



## Group Sustainability Statement

At Cassava Technologies, sustainability is embedded in everything we do and is central to our purpose of transforming lives through technology. It underpins our ambition to be Africa's first global technology company of scale and reflects our responsibility, as a leading digital solutions provider, to address environmental, social, and governance (ESG) challenges while creating long-term value for our stakeholders.

This Statement sets out Cassava's overarching sustainability ambition and strategic direction. It reflects our commitment to responsible business practices, ethical leadership, and inclusive innovation, and is informed by stakeholder expectations, global ESG standards, and the regulatory environments in which we operate.

Our sustainability vision is to deliver inclusive, innovative, and sustainable digital solutions across our chosen markets. In response to increasing stakeholder expectations and an evolving regulatory landscape, we have developed a Group-wide Sustainability Strategy aligned with our corporate mission to empower businesses and communities through digital solutions. Our strategy is anchored in four sustainability pillars that guide decision-making, performance, and accountability across the Group.

### **Live Responsibly**

We minimise our environmental footprint by promoting resource efficiency, reducing emissions, prioritising sustainable products and services, and going beyond regulatory compliance to support climate resilience and environmental stewardship.

### **Learn Continuously**

We are committed to zero harm and foster a culture of continuous improvement in health, safety, and wellbeing for our employees, partners, contractors, communities, and the public. We create a compelling employee value proposition that supports talent attraction, development, retention, and a positive employee experience.

### **Listen Attentively**

We build trust through meaningful stakeholder engagement, ensuring we understand and respond to the needs and expectations of our employees, customers, communities, and business partners. We are committed to responsible sourcing, respect for human rights across our value chain, and addressing social challenges while enhancing client experience.

### **Lead Impactfully**

We conduct our business with integrity, transparency, and accountability. Through strong corporate governance, ethical conduct, and legal compliance, we aim to create positive societal and economic impact that supports sustainable business growth.

Sustainability at Cassava Technologies is guided by our core values of faithful stewardship, creativity and innovation, reliability and dependability, and trust and respect. By executing our strategy through the four sustainability pillars, we seek to create lasting positive outcomes for our stakeholders, communities, and the environment.

This Sustainability Statement articulates the commitments set out in our Group Sustainability Strategy, which is supported by Group-wide and operational ESG policies and procedures. It is a living framework that will continue to evolve as our business grows and as global expectations, standards, and regulatory requirements develop. Together with our stakeholders, we are committed to building a future where technology empowers, connects, and sustains.