



## Health, Safety and Environmental Statement

Cassava Technologies Group values the health, safety, and wellbeing of its employees, contractors, customers, and the communities in which it operates, and is committed to protecting the environment across all its operations. We recognise that strong health, safety, and environmental (HSE) performance is fundamental to sustainable business growth, operational resilience, and stakeholder trust. The Group is committed to complying with applicable HSE legislation and regulatory requirements in all jurisdictions in which it operates and, where appropriate, aligning its practices with recognised international standards and good practice, including the International Finance Corporation (IFC) Performance Standards.

Cassava recognises the importance of systematically identifying, assessing, and managing actual and potential health, safety, and environmental risks and impacts associated with its activities, products, services, and infrastructure. These commitments are embedded through the implementation of the Group Environmental and Social Management System (ESMS) and are given effect through the Group Environmental, Health and Safety Policy (EHSP), together with related Group Environmental, Social and Governance (ESG) policies, standards, procedures, and operational controls.

In support of this Statement, Cassava is guided by the following principles, consistent with the EHSP:

- Demonstrating strong leadership and accountability in framing and driving desirable HSE outcomes across the Group.
- Proactively identifying, assessing, and managing HSE risks through effective controls, safe systems of work, and continual improvement.
- Providing all necessary supervision, training, instruction, equipment, and information to employees, contractors, and subcontractors to ensure a HSE responsible workplace.
- Maintaining safe workplaces and protecting the environment and the communities that may be affected by Group operations and activities.
- Establishing, implementing, and monitoring HSE objectives, targets, and improvement plans to drive continual improvement in HSE performance.
- Integrating HSE considerations into the planning, design, construction, operation, and maintenance of infrastructure, facilities, and services.
- Measuring and evaluating HSE performance through defined key performance indicators, audits, inspections, incident reporting, and internal governance processes.
- Partnering with responsible suppliers, contractors, and business partners in line with the Group Supplier Code of Conduct and Responsible Sourcing Commitment.
- Promoting sustainable resource use, energy efficiency, and waste minimisation through the application of reduce, reuse, recycle, and repurpose principles.
- Engaging, informing, and consulting with employees and affected stakeholders, and providing accessible mechanisms for raising, managing, and resolving HSE-related concerns and grievances.
- Periodically reviewing and updating HSE policies, procedures, and management systems to ensure continued alignment with legal requirements, operational needs, international standards, and stakeholder expectations.
- Communicating material HSE performance and incidents transparently through appropriate internal governance structures and external sustainability reporting.

Cassava Technologies Group expects all employees, contractors, and business partners to act in accordance with this Statement, the Group EHSP, and the requirements of the ESMS. By embedding these principles into everyday decision-making and operational practices, the Group aims to prevent harm, reinforce accountability, and support resilient, responsible, and sustainable operations across its value chain.